

## QUESTIONS DURING AN INTERVIEW

To HR Manager: Culture

What is the one thing you have enjoyed the most here at X? What have you learned?

What is the usual on boarding process for 30, 60, 90 days?

What do you think is the best asset an employee should have working here at X?

To Hiring Manager:

Am I replacing someone or is this a new created position?

What is your communication style? How do you like to communicate with the team and the team with you?

What are the attributes that you feel are most important in the candidate that you hire?

What is the expectations for the first 30, 60 and 90 days?

What are the three main focus for the team and for the company?

How do employees know they have done a well done job?

What is the one thing that has made you successful in this company and your position?

What do you value most in an employee?

Based on your experience here, what is the one thing you would change when you started or/ the advice you would give yourself then (knowing what you know now)?